



# **NON-DISCRIMINATION POLICY STATEMENT**



Church World Service-Pakistan/Afghanistan is an organization that holds respect for diversity. It emphasizes the dignity and equality common to all persons and adheres to a strict nondiscrimination policy regarding the treatment of staff. CWS-P/A is an equal opportunity employer and does not discriminate on the basis of race, color, religion, sex, ethnicity, gender, marital status, age or disability etc. Women are encouraged and provided opportunities to apply and work for CWS-P/A. In lieu of this, if a male and female applicant is at par, the female will be selected.